

## **51. Truth And Disclosure To Rank (1:19)**

Just when I thought a senior needed to be informed of something - whether they wanted to hear it or not - I usually felt it was my job to tell them. That was the way I felt I was getting paid to do and so I did that.

I was very forward with seniors and many may have been a little shocked at first but they soon learned to like that when they talked to me they got it exactly the way I felt about it. It didn't take them very long to get me.

When I was a chief of PTP, the admiral wanted to second guess me and kind of run the program. I would go in to see him about every 5 or 10 minutes and I said you know I don't need to do this except that you want to tell me what to do.

I have to come and tell you and you're never going to have any peace and quiet. I said, "Why don't you just let me do the job? Tell me what you want me to do and I'll do it."

And then pretty soon he just was happy to turn it over to me.

### **Related Primary Leadership Principles**

Accountability

Character

Credibility

Delegation

Drive to Achieve

Feedback

Recognition

Responsibility