

45. Good Followership (1:53)

A follower - many of them - will have these characteristics built into them personally. It makes them good followers. They already got a lot of initiative on their own. They do it on their own; they've got initiative; they're a good follower - they see something that needs to be done, so they'll do it within the team. They're a follower because they can see the job. They're a member of this team so they are a follower. They've got initiative; so they see something that needs to be done so they do it.

It's just like I was telling you about the guy that was a photographer helping pull the people into the airplane. I mean, he didn't need another guy to grab a hold of the guy's shirt and pull him into the airplane. That's what he did - commitment. The guy has commitment; he's already committed; he's going to be a dedicated Coast Guard - whatever the Coast Guard needs, this is a committed guy.

He will whether he gets any sleep or gets any food or any rest - doesn't make any difference. He's committed. He's going to do it you see. He's a responsible person; he doesn't do stuff like not do his duty or not be in his appointed place of duty. He's always doing what he is supposed to do.

He's a responsible person therefore he's a good follower. He already knows his responsibility is to do the thing the team needs done. He's accountable. He's already very accountable; he doesn't waste money; he doesn't waste resources; he doesn't waste time - I mean these things they all follow okay and that makes for a good follower. These followers will have many of those features. If he doesn't, he probably wouldn't be a very good follower at all.

Related Primary Leadership Principles

Accountability	Inspiration
Military Core Values	Drive to Achieve
Money	Effective Use of Resources
Team-Building	Example
Responsibility	Followership