

78. Old Time Values (3:14)

Tradition has a lot to do with success too, you know. I know mine are old-time values but mine worked for Carol and me. They really did. I just had my own thoughts of how I thought things should be. I'm not saying they're all right. I'm just saying what worked for me is what I did. When you share information and you see the other person develop an awareness or an improvement or if you could share and make life easier for others in any way you've been beneficial to them. And so there's a lot of kinds of reward to that because you've made life easier for some people.

And the good Lord wants us to help everybody we can help as far as I'm concerned. I mean that's what he's telling us to do you know. Enthusiasm and positivity and empathy are all three pretty important things to have. Positive thinking is to be a good leader. You should really think, "We can do this and we can do it better than anybody has ever done this before. If you don't believe me, let me show you." Then have the enthusiasm to just go at it full-bore. Just give it your all and show the people that you can do it better than anybody else ever did.

You've got to do something that's significantly correct and then somebody will respect you. If you always crowd what's right, you're probably not going to earn much respect because people say he's just trying to get out of the job. He's giving short shrift; he's just not giving his all.

How can anybody respect you for that? I can't respect them for that. I would probably be the first one to tell them too. I mean that's one thing about being upfront and straight is sometimes you're not always as kind as you could be. But sometimes people need to be told, "Come on - get with it. You're not doing what you should be doing here."

So you can mentor up the ladder too. Absolutely - no question you can give bosses ideas that make them better. I do that all the time. Doesn't make any difference who I'm mentoring.

I mean you know my standard line to all bosses was that no decision is a decision and it's usually the wrong one boss. Almost every guy that I ever worked for got that. They should know you feel that way too because that got you your decision. And you set the standard for who you are. Pretty soon people know you are that guy.

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Capacity to Care	Military Core Values
Discipline	Responsibility
Effective Use of Resources	Self-Awareness
Expectation	